

**IN THE NAME OF ALLAH
THE MOST GRACIOUS, THE MOST MERCIFUL**

**CONSTITUTION AND BYLAWS OF
THE ISLAMIC SOCIETY OF COLORADO SPRINGS
COLORADO SPRINGS, COLORADO, U.S.A.**

Revision 2.0, August 1998

**ARTICLE I: NAME, DEFINITIONS, GOVERNING LAWS AND
AFFILIATION**

SECTION 1: NAME AND ORGANIZATION

1. The name of the organization shall be THE ISLAMIC SOCIETY OF COLORADO SPRINGS, to be abbreviated hereafter as I.S.C.S. or ISCS.
2. The organization shall consist of members in a General Body, a Board of Directors, and an Executive Committee consisting of Executive Officers and Committees.

SECTION 2: DEFINITIONS

1. A person is considered to be a Muslim if he or she believes and has declared that:
 - a) There is no god except ALLAH, who is ONE and has no partners.
 - b) The Prophet Muhammad (Peace be upon him) is the servant and Messenger of Allah.
 - c) Islam is the completion and perfection of Allah's religion.
 - d) The Prophet Muhammad is the last prophet.

SECTION 3: GOVERNING LAWS

1. The Board of Directors shall be the sole authority in defining the Governing Laws, and in their interpretation, application, revision and amendment.
2. The Governing Laws, which govern the organization, constitution, processes and activities of the ISCS, shall be based on and guided by the Quran and Sunnah of the Prophet Muhammad.
3. No clause or objective of this constitution and bylaws shall be contrary to Allah's commands in the Holy Quran or to the Sunnah of the Prophet Muhammad.
4. The Governing Laws of the ISCS shall be based on the interpretation of the Quran and Sunnah by the four Sunni imams (Abu Hanifa, Malik, Shafi'e and Hanbal) and their schools of thought, and the six recognized books of Hadith (Sahih Bukhari, Sahih Muslim, Ibn Majah, Abu Dawud, Tirmidhi, and An-Nasai), and other closely related Sunni schools of thought.
5. The purposes shall be confined to religious, charitable and educational activities, which are in accordance with the Quran and the Sunnah of the Prophet Muhammad.
6. As a Non-Profit Corporation incorporated in the State of Colorado, the purposes shall be confined to activities in compliance with Section 501 (c) (3) of the Internal Revenue Code, as amended.
7. No part of the net earning of ISCS shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that ISCS shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article. No substantial part of the activities of ISCS shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and ISCS shall not participate in, or intervene in, including the publishing and distribution of statements, any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this Constitution, ISCS shall not carry on any other activities not permitted.

SECTION 4: AFFILIATION

1. ISCS shall be affiliated with the Islamic Society of North America (ISNA).
2. Real estate purchased or donated to ISCS shall be entrusted with The North American Islamic Trust (NAIT).
3. ISCS may not undertake any activity that violates the Islamic standards of the Constitution and By-Laws of ISNA. In the case of such violations, the President of ISNA may send a representative to mediate. If a solution is not reached, the Executive Committee of ISNA may dissolve the Executive Committee and Board of Directors of ISCS and supervise a new election.

SECTION 5: TRANSITION

This revision of the Constitution and Bylaws will be implemented by the following transitions as of the effective date:

1. The "Governing Body" will be renamed as the "Board of Directors", and members of the Governing Body will now be called Directors. The Board of Directors will then continue to exercise authority in accordance with this revision of the Constitution and Bylaws.
2. The Executive Officers will continue to exercise authority in accordance with this revision of the Constitution and Bylaws.
3. Membership of Common and Honorary members will cease as of the date this revision of the Constitution and Bylaws takes effect. All Governing Body Members and Executive Officers will automatically become approved Voting members. All other existing Common and Honorary members will need to apply for Voting or Non-Voting membership, which, if approved by the existing Governing Body, will become effective as of the date this revision of the Constitution and Bylaws takes effect.
4. Governing Body members in excess of the limit of five will be eliminated as of the date this revision of the Constitution and Bylaws takes effect, first by voluntary resignations if any, then by the removal on the basis of the least number of nominations that had been received in their election.
5. Nominations, elections, selection and all other organizational processes will be conducted according to this revision of the Constitution and Bylaws as of the date this revision of the Constitution and Bylaws take effect.

ARTICLE II: PURPOSE AND OBJECTIVE

SECTION 1: PURPOSE

The Islamic Society of Colorado Springs is a religious organization which shall engage in religious and charitable non-profit activities with the purposes of providing Islamic religious and social services to the Muslims of Colorado Springs and El Paso County and providing a forum for understanding and communicating the message of Islam.

SECTION 2: OBJECTIVE

The overall objective of ISCS is to strive to encourage the practice of Islam in the spirit of Islam amongst the Muslims in Colorado Springs and El Paso County regardless of their national origins, color, gender or race.

In order to achieve the above mentioned objective, the organization shall:

1. Provide a bridge between the Muslim community and the community at large.
2. Support activities that would increase practice and understanding of Islam among the Muslims and introduce Islam to non-Muslims.
3. Continue to improve the study circles, Quran reading and Islamic and Arabic teaching lessons for the children and adults in an organized fashion.
4. Establish and maintain a Community Center for the Muslims of Colorado Springs and El Paso County, which might include a masjid, library, meeting rooms, children's school and other facilities.
5. Participate in charitable activities and provide social services.
6. Establish a forum for communicating the message of Islam and providing information about Islam.

ARTICLE III: MEMBERSHIP

SECTION 1: TYPES OF MEMBERSHIP

There are two types of memberships:

1. Voting membership.
2. Non-Voting membership.

The Voting membership gives the member the following rights:

1. The right to nominate other Voting members to the Board of Directors.
2. The right to be a Director, if nominated and elected.
3. The right to hold an Executive Office, if selected and appointed.
4. The right to participate in Committees as a member, if invited, and to lead or chair a Committee.

The Non-Voting membership gives the member the following rights:

1. The right to participate in Committees as a member, if invited.

The Non-Voting membership is limited in its rights:

1. Non-Voting members can not be nominated to the Board of Directors, and can not nominate members to the Board of Directors.
2. Non-Voting members can not hold an Executive Office, and may not be a Director and may not lead or chair a Committee.

SECTION 2: ADMISSION

1. Non-Voting membership in ISCS shall be open to all Muslims (as defined in Article I) who are resident in, or are working full time in, or do business primarily in Colorado Springs or El Paso County, and believe in the tenets of Islam and adhere to Islamic teachings, disciplines and morals and are above the age of eighteen.
2. Voting membership in ISCS shall be open to all Muslims (as defined in Article I), who have been Muslim for the past three months, and have been resident in, or working full time in, or doing business primarily in Colorado Springs or El Paso County for the past three months, and believe in the tenets of Islam and adhere to Islamic teachings, disciplines and morals, are above the age of eighteen, and follow the main Sunni schools of thought which are the basis of the Governing Laws, and do not follow other schools of thought, and do not owe allegiance or obedience to any religious leader other than the Prophet Muhammad (may peace and blessings of Allah be upon him).
3. The membership shall be for approximately a year, as determined by the Board of Directors.
4. The membership application forms and the membership fees for a year will be defined and established by the Board of Directors, and may be changed during the year by the Board of Directors.
5. Each Muslim person who wishes to become a Voting member or a Non-Voting member must submit a signed membership application form for the year, accompanied by the membership fees.
6. The applications for membership will be reviewed by the Board of Directors for approval.
7. If an application is approved, the member will be issued a membership card.

SECTION 3: DENIAL and REVOCATION

1. The Board of Directors may deny membership to any person not complying with the terms described in section 2 of this article.
2. The Board of Directors may deny or revoke membership of any member for the following:
 - a) The member has committed an anti-Islamic action, or an action against the good interest of the Muslim community.
 - b) The member has knowingly given false information on his/her membership application.
 - c) The applicant or member does not meet the requirements for the type of membership applied for.
3. The Board of Directors reserves the right to deny membership at its discretion without assigning any reasons.

ARTICLE IV: ORGANIZATIONAL STRUCTURE AND AUTHORITY

SECTION 1: ORGANIZATIONAL STRUCTURE

1. The organization has three main components:
 - a) A general membership of Voting and Non-Voting members in a General Body.
 - b) A Board of Directors of five elected Directors.
 - c) An Executive Body, consisting of a President, Secretary, Treasurer, Arbitrator, and Committees.
2. The nomination and election of the Board of Directors shall be based on a nomination and election process conducted approximately annually.
3. The Board of Directors shall select and appoint a President, a Secretary, a Treasurer and an Arbitrator.
4. The President shall be responsible for the establishment and functioning of Committees, except those committees established by the Board of Directors and reporting to it directly.

SECTION 2: AUTHORITY AND RESPONSIBILITY OF BOARD OF DIRECTORS

The Board of Directors has the collective authority and responsibility to:

1. Govern ISCS in all matters.
2. The Board of Directors has total authority on all matters of the ISCS including, but not limited to, organization, operation, activities, policies and decisions of the ISCS.
3. The Board of Directors has the authority to revise and amend the whole or part of this Constitution and Bylaws.
4. Select the Executive Officers: President, Secretary, Treasurer and Arbitrator.
5. Meet and consult with the Executive Officers in all policy matters, especially financial matters and budgets, regularly and whenever necessary.
6. Define the election process and dates of the nomination and election process, and the date for the new Board of Directors to take office.
7. Appoint an Arbitrator, and instruct him to conduct the nomination and election process and facilitate the selection process whenever necessary.
8. Review membership applications for approval or denial.
9. Deny or revoke membership of members if cause exists according to Article III, Section 2.
10. Review nominations for nominees to the Board of Directors, and approve or reject such nominations.
11. Dismiss Directors if cause exists.
12. Dismiss Executive Officers, if cause exists.
13. Perform or arrange for an audit of all financial accounts and transactions at the end of each calendar year and fiscal year.
14. Establish special committees that report to it.

Additionally, the Board of Directors has the collective and individual responsibility to:

1. Act as a bi-directional channel of communication between the members and the Executive Officers.
2. Meet, communicate and consult with the members on a regular basis and whenever necessary.
3. Meet, communicate and consult with the Executive Officers and Committees in matters pertaining to the organization.

SECTION 3. DELEGATION OF AUTHORITY

The Board of Directors can delegate some or all of its authority on operational matters to the President and other Executive Officers and Committees.

A Director may delegate his authority to another Director, if he is unable to attend a meeting or participate in a decision.

The President may delegate all or parts of his authority to the Arbitrator, the Secretary, the Treasurer, Directors, and to other Committee leaders, and other Voting members of the Society.

SECTION 4: QUORUM FOR CONDUCTING BUSINESS AND DECISION MAKING:

1. Meetings of the Board of Directors can be called at the request of two Directors.
2. The President and Secretary should be present at all Board of Directors meetings, or should send representatives.

3. Directors should attend all Board of Directors meetings, if possible, or delegate their authority to a Director who will be attending.
4. The number of Directors present plus the number of Directors who are absent but have delegated their authority to another Director who is present should be a simple majority to conduct business.
5. Board of Directors decisions are to be made by simple majority of the total number of Directors, including those who are not present but have delegated their authority to a Director who is present.
6. If there is a deadlock due to the absence of one or more Directors who have not delegated their authority, the absent members will be asked to vote on the decision.
7. If for some reason there is still deadlock, the Board of Directors shall try to resolve the deadlock.
8. As a last resort, the deadlock shall be resolved by the Arbitrator.
9. All Directors shall declare any conflicts of interest and abstain from expressing their opinions in matters where they have a conflict of interest.

ARTICLE V: ORGANIZATIONAL PROCESSES

SECTION 1: CREATION

1. The nomination and election of the Board of Directors shall be based on a nomination and election process conducted approximately annually.
2. The Board of Directors shall select and appoint a President, a Secretary, a Treasurer and an Arbitrator.
3. The President shall be responsible for establishing and functioning of Committees.
4. The Board of Directors can also establish special committees that report to it.

SECTION 2. NOMINATION AND ELECTION PROCESS FOR THE BOARD OF DIRECTORS:

Qualifications

1. Directors shall be nominated and elected by Voting members of the organization.
2. The Board of Directors shall consist of five members, unless temporarily reduced due to resignations or removals.
3. Directors must be Voting members of the organization.
4. Since the responsibilities of the Directors require direct and frequent interaction with other Voting and Non-Voting members, other Directors, and the Executive Body, to stay in compliance with the Quran and Sunnah, only adult Muslim males should hold these positions.

Definition of process

1. The Board of Directors has the authority for defining the nomination and election process and the date the new Board of Directors may take office, and the Board of Directors may adjust or modify the process and date at its discretion.

Arbitrator

1. The nomination and election process shall be conducted by the Arbitrator appointed by the existing Board of Directors.
2. If the Board of Directors is no longer in office, an Arbitrator may be appointed by the President, or if the President is not in office, or if the process is executed for the first time, by a vote of the Voting members of the organization, upon receiving the highest number of votes from amongst the nominees for the position.
3. The Arbitrator should be a Voting member of ISCS.
4. The Arbitrator may invite other Voting members to assist him in conducting the nominations and election process.
5. The Arbitrator shall, at the instruction of the Board of Directors, notify the Voting members of the General Body of the proposed nomination and election process, and the proposed date for the new Board of Directors to take office.

Nominations, approval and ballot form

1. Any Voting member may nominate another Voting member for the Board of Directors.
2. The nominees must have the necessary qualifications to be a Director. The nominee should be known personally to the nominating member. The nominee should have some knowledge of Islam and should be capable of applying Islamic principles intelligently to matters, and should be fair and impartial. The nominee should be capable of communicating and discussing matters rationally.
3. The nominations to the Board of Directors shall be reviewed by the Board of Directors for approval or rejection, and may require the nominators and the nominees to be interviewed by the Board of Directors before being approved as nominees.
4. The Board of Directors' decision in approving or rejecting a nominee is final and can not be challenged, and the Board of Directors does not have to assign any reason for its decision.
5. A ballot form with the list of nominees approved by the Board of Directors will be created by the Arbitrator.

Elections

1. The ballot form will be sent or given to every Voting member.
2. Each eligible Voting member may vote for up to three of the approved nominees on the ballot form.
3. The five nominees receiving the highest number of votes shall be eligible to be Directors. The Arbitrator shall announce the results of the nomination process, and offer the Directorship to those who qualified, and if they accept the nomination, they are thereby appointed to the Board of Directors effective the date of their taking office as specified by the existing Board of Directors.
4. If a nominee eligible to be a Director turns down the offer, the next nominee with the highest number of votes shall be offered the Directorship.

SECTION 3. SELECTION PROCESS FOR THE SELECTION OF THE EXECUTIVE OFFICERS

Authority

1. The Board of Directors has the authority and responsibility for selecting Executive Officers for the positions of President, Secretary, Treasurer and Arbitrator.

Qualifications

1. Executive Officers must be Voting members of the organization and must meet the eligibility criteria for exercising nomination.
2. Since the responsibility of the position of President requires leadership of the community in both spiritual and worldly matters, and leading congregational prayers and delivering sermons, to stay in compliance with the Quran and Sunnah, only an adult Muslim may hold this position male
3. Since the responsibilities of the positions of Secretary, Treasurer, and Arbitrator require direct and frequent interaction with other Voting and Non-Voting members, the Board of Directors, and the Executive Body, to stay in compliance with the Quran and Sunnah, these positions should be held only by adult Muslim males.

Selection process

1. A selection process and criteria agreed upon by the Board of Directors shall be used for selecting the officers. The Arbitrator shall facilitate the selection process.
2. The Voting members of the General Body and the Board of Directors can recommend qualified Voting members or Directors as candidates for the positions of Executive officers.
3. The Board of Directors shall select the President first.
4. The selection process shall include discussing and evaluating candidates for suitability. Where appropriate, the Board of Directors may solicit information from other members of the organization regarding the candidates, including the candidates themselves. Potential candidates may be interviewed. All information disclosed during this process shall be kept confidential.
5. The selection shall be based on a majority vote of the existing Board of Directors.
6. If a deadlock exists in the selection of an officer, the Arbitrator may resolve the deadlock as a last resort.

7. If a candidate rejects the offer of the office, the selection process shall be repeated to select another candidate for the office.
8. After the completion of the selection process, which includes selecting a new Arbitrator, the new Arbitrator will take on the responsibility for carrying out the Nominations and Election Process in the future.

SECTION 4: TERM OF OFFICE:

1. The term of office of the Board of Directors, Executive Officers and members and leaders or chairpersons of Committees shall be approximately one year, or until a replacement has been appointed.

SECTION 5: RESIGNATION, DISMISSAL AND REPLACEMENT OF DIRECTORS:

1. A Director may submit his resignation in writing or verbally to the Board of Directors; a Board meeting is not required for this purpose.
2. The Board of Directors may dismiss any Director for any of the following reasons:
 - a) Committing an anti-Islamic action, a crime, or an action against the good interest of the community.
 - b) Failure to fulfill responsibilities, despite repeated reminders.
 - c) Failure to attend three consecutive official meetings without acceptable reasons.
3. Within seven days from the date of resignation or dismissal, the Board of Directors shall report the vacancy to the Arbitrator who shall be responsible for appointing a replacement either from nominees who had the next highest number of votes, or if none are available, by conducting another complete or partial nomination and election process as explained in Section 4 of this article.

SECTION 6: RESIGNATION, DISMISSAL AND REPLACEMENT OF EXECUTIVE OFFICERS:

1. An Executive Officer may submit his resignation in writing or verbally to the Board of Directors; a Board meeting is not required for this purpose.
2. The Board of Directors may dismiss an Executive Officer for any of the following reasons:
 - a) Committing an anti-Islamic action, a crime, or an action against the good interest of the community.
 - b) Conducting inappropriate and unlawful business dealings in the name of ISCS.
 - c) Failure to comply with the Constitution and Bylaws of ISCS.
 - d) Failure to fulfill responsibilities, despite repeated reminders.
 - e) Failure to attend three consecutive official meetings without acceptable reasons.
3. Removal of any officer (including the President) shall require a simple majority of the Directors. The same selection and appointment process shall fill the vacancy so created.

SECTION 7. ESTABLISHMENT OF COMMITTEES

1. The President appoints leaders or chairpersons of committees, except for special committees established by the Board of Directors.
2. The leaders or chairpersons of committees appointed by the President report to the President, and the President is accountable for the committees. The President may establish, change, modify or disband committees.
3. The President may solicit opinions from other members in establishing these committees.
4. Depending on the nature of the committee, the President may appoint women and youths to the position of committee leaders or chairpersons, and may invite women and youth to participate in and contribute to the work of the committees.

SECTION 9: ANNUAL GENERAL MEETING:

1. An annual general meeting of Voting members of the ISCS shall be held every year around the time of one of the two Eids, Eid-al-Fitr or Eid-al-Adha. The main purpose of the meeting shall be to report to the Voting members.

ARTICLE VI: RESPONSIBILITIES OF THE EXECUTIVE OFFICERS:

SECTION 1: PRESIDENT:

The President shall be responsible for:

1. Directing, coordinating and general management of all the activities of ISCS, so as to achieve the organization's purpose and objectives.
2. Acting as the spokesperson, representative, and correspondent of ISCS.
3. Calling and presiding over/conducting all the meetings of the Executive Officers, any special meeting and the annual general meeting of ISCS.
4. Acting as the moderator or facilitator of different events and activities of the community.
5. Executing all contracts and documents on behalf of ISCS.
6. Leading congregational prayers, delivering Friday khutbas, or delegating the responsibilities to others.
7. Within the boundaries of the ISCS constitution and bylaws, the President may make decisions in operational, day-to-day matters not specified in the ISCS constitution and bylaws, which promote the achievement of the ISCS's aims and objectives.
8. Delegating responsibilities and authorities of the President to others Executive Officers or Committee Secretaries during his absence or at his convenience.

SECTION 2: SECRETARY:

The Secretary shall be responsible for:

1. Notifying the Executive Officers and Board of Directors about the date, time and place of every meeting.
2. Notifying all the members in the community about the date, time and place of the Annual General Meeting, any special meeting and of any project or special activity.
3. Preparing the agendas (in consultation with the President) for all the meetings of the Executive Officers, Board of Directors, annual general meeting, or of any special meeting.
4. Writing and maintaining detailed minutes of all the meetings.
5. Presenting the minutes of the previous meeting for correction and approval at every meeting of the Executive Officers and Board of Directors.
6. Communicating the decisions of all meetings to the appropriate persons or organizations.
7. Preparing and presenting the annual report of all activities and projects of ISCS in the Annual General Meeting.
8. Maintaining an updated directory, which would include the names, addresses, phone numbers, and other relevant information about all the members of ISCS.
9. Establishing and maintaining a filing system for the organization.
10. Producing and distributing a newsletter on behalf of the organization.
11. Editing and publishing Islamic literature.
12. Organizing special programs and arranging for speakers.

SECTION 3: TREASURER:

The Treasurer shall be responsible for:

1. Collecting and depositing all the funds raised by or donated to the organization.
2. Maintaining detailed up-to-date and accurate records of all financial transactions and properties of ISCS.
3. Providing detailed up-to-date reports of the financial status/funds of ISCS at every meeting of the Executive Officers, Board of Directors and in the Annual General Meeting (how much has been raised or obtained, how much spent on what account and how much the balance is).
4. Keeping all the records ready for inspection at any meeting of the Executive Officers and Board of Directors at the request of any member.
5. Preparing the annual budget of ISCS for the year, in consultation with the President and the Board of Directors.
6. Submit legal tax and other returns as required by law for federal, state, county, city government or other authority.
7. Provide members with receipts for donations and contributions for tax purposes.

SECTION 4: ARBITRATOR

The Arbitrator shall be responsible for:

1. Conducting the Nomination and Election Process and announcing the results.
2. Facilitating the Selection Process and announcing the results.
3. Arbitrating in differences between the Executive Officers, Board of Directors and members.
4. Arbitrating between members of the organization on non-legal, non-binding matters.
5. Advising Executive Officers and the Board of Directors about the application of the Quran and Sunnah to the organization's activities and matters.

ARTICLE VII: FINANCIALS

SECTION 1: FUNDS AND BUDGET

1. The funds of the Islamic Society of Colorado Springs have to be deposited and maintained in a bank account. The Treasurer can keep up to two hundred dollars for incidental expenses of the organization, but is required to deposit any amount more than that in the organization's bank account. Additional accounts may be set up and operated as required by Executive Officers and other authorized persons.
2. Withdrawal of \$200 or less from the account will need approval of only one of the three authorizing persons, who are the President, the Secretary and the Treasurer of ISCS. Withdrawal of \$200 to \$999 shall require approval by two authorized persons, except for payments for rent, utilities and taxes, which need approval by only one person. Withdrawals of \$1,000 or more shall require approvals by all three authorizing persons.
3. The newly elected Board of Directors shall prepare a budget for the ensuing year soon after the election. This budget shall set forth in detail all the proposed expenditures and estimated revenues of ISCS.
4. The proposed expenditures from any fund shall not exceed the estimated revenue of that fund.
5. The amount of any surplus created of any fund during the previous year should be entered as an item in the current budget.
6. ISCS may invest its surplus funds according to Islamic Shariah.
7. ISCS shall not engage in any transactions or businesses that involve interest or speculation.

SECTION 2: DONATIONS

1. No compulsory donations are required for membership in the organization.
2. Voluntary donations of any amount or contribution of any gift at any time would be welcome.
3. The Board of Directors shall retain the authority to accept or reject any donation or contribution, which might be questionable or controversial.

SECTION 3: BOOKKEEPING, AUDITS, REPORTS AND STATEMENTS

1. The Treasurer will maintain books for audit purposes.
2. The Treasurer will provide monthly financial reports.
3. The Treasurer will provide statements to members regarding tax-deductible and other donations, if requested.

SECTION 4: MAJOR EXPENSES AND LIABILITIES

1. All major expenses, including capital expenses and related total expenses exceeding \$1,000.00 (one thousand dollars) will require approval by the Board of Directors, except for payments for rent, utilities, taxes charitable expenses for which money was specifically donated to ISCS.
2. All contracts and other financial liabilities and commitments exceeding \$1,000.00 (one thousand dollars) will require approval by the Board of Directors, except for charitable expenses for which money was specifically donated to ISCS.

ARTICLE VIII: DISSOLUTION

If the situation arises which makes the dissolution of the organization (Islamic Society of Colorado Springs) inevitable, the Board of Directors or its appointed representative for the purpose, shall call upon the Executive Committee of ISNA to handle the process of dissolution. Any surplus assets, after meeting all liabilities, shall be distributed to The North American Islamic Trust, Inc. which is an exempt organization under Section 501(c)(3) of the Internal Revenue Code. In case of the non-existence of The North American Islamic Trust, Inc., first disposal shall be made to one or more of the affiliated organizations which shall have an exempt status under Section 501(c)(3) of then Internal Revenue Code, and then to one or more Islamic organizations organized and operated exclusively for religious, charitable, educational, or scientific purposes as shown at the time qualified as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code or the corresponding provision of any future United States Internal Revenue Law, as the Board of Directors shall determine. Any of such assets not shown as disposed of, shall be disposed of by the Court of Common Pleas of the county in which the Principal Office of ISCS is then located, exclusively for such Islamic organizations as said Court shall determine.

ARTICLE IX: OFFICE/ADDRESS

The principal office of this organization shall be located at the following address; and any changes to the address shall be recorded in an amendment:

2125 N. Chestnut, Colorado Springs, CO 80907, U.S.A.

The mailing address for the organization is:

P.O. Box 50375, Colorado Springs, CO 80949, U.S.A.

ARTICLE X: AMENDMENTS AND REVISIONS

1. The Board of Directors can make revisions and amendments to the whole, or any or part of the sections or provisions of this constitution and bylaws within an Islamic framework (in accordance with the Holy Quran and Sunnah).
2. Any Voting member or Director to the Board of Directors must communicate proposal for a revision or an amendment in writing.
3. The Board of Directors shall first discuss the proposed revision or amendment. The proposed revision or amendment may be modified by the Board of Directors during discussion and before a decision is made.
4. The decision making process for revisions and amendments shall be the same as any other decision by the Board of Directors.
5. A revision, if approved, shall replace the existing Constitution and Bylaws in its entirety, as of the effective date.
6. An amendment, if approved, shall be incorporated into the existing Constitution and Bylaws within one month of the meeting.
7. The Secretary shall be responsible for changing the documents and obtaining signatures.
8. Each revision and amendment shall be effective as of a specified date.

SIGNATURES:

We, the present Governing Body (which becomes the Board of Directors), hereby certify that the above Constitution and Bylaws are the Second Revision of the Constitution and Bylaws of the Islamic Society of Colorado Springs, adopted at a meeting of the Governing Body (which becomes the Board of Directors) and becomes effective as of the specified date.

DULY ADOPTED AS THE CONSTITUTION AND BYLAWS OF THE ISLAMIC SOCIETY OF COLORADO SPRINGS, on this the ____ day of _____, _____, AND TAKING EFFECT AS OF THE ____ day of _____, _____.

Title	Name	Signature
Member of the Governing Body / Director		
Member of the Governing Body / Director		
Member of the Governing Body / Director		
Member of the Governing Body / Director		
Member of the Governing Body / Director		
Member of the Governing Body / Director		